

Police Chief Search

The Rolla Community

Rolla, Missouri (population 20,660) was established in 1861 and is the county seat of Phelps County (Pop 44,000) in south central Missouri. Rolla is located on Highway 44 and State Highway 63 and conveniently situated 100 miles from St. Louis, Springfield and Columbia, Missouri.

Rolla is home to the Missouri University of Science & Technology (S&T) and Phelps Health.

Fort Leonard Wood, a Maneuver Support Center of Excellence for the United States Army is 25 miles to the west in adjoining Pulaski County. Rolla boasts a vibrant regional business community, quality public and private schools, well-respected public safety services and a quality parks system.

City Government

The City of Rolla is a Third Class City governed by a mayor and twelve council members (among six wards). Mayor Louis J. Magdits, IV was elected in April 2014 following 20+ years on City Council.

City Council members serve two year staggered terms and have a reputation for stability and cooperation. The Mayor and Council hire a City Administrator whose duty it is to oversee the daily operations of a \$28 million budget employing nearly 200 full-time employees.

All department directors including the Chief of Police report directly to the City Administrator.

City of Rolla Police Department



Rolla Police Department Responsibilities

The Rolla Police Department is a Missouri Accredited Agency. This recently awarded “Blue Shield” department is made up of 38 certified law enforcement officers responsible for crime prevention, criminal investigations, Animal Control, traffic/parking enforcement, Volunteers in Police Service (V.I.P.S.), Merchant Warning System, Neighborhood Watch, the Special Weapons and Tactics (S.W.A.T.) team, the Rolla Area Drug Enforcement Task Force, a Housing Officer, the Junior Cadet Program and eight civilian support staff.

The Department also serves as the public safety answering point for a countywide Enhanced 911 System. Nineteen telecommunicators provide service and protection for all of Phelps County. The Department is highly respected for its dedication and service.

Minimum Qualifications for Police Chief

- A Bachelors Degree along with a National Leadership School such as the FBI National Academy or equivalent. A master's Degree is strongly preferred.
- Extensive knowledge of law enforcement practices and procedures; 5 years progressive supervisory/management experience.
- Certified by the Peace Officer Standards and Training Commission (POST) of the State of Missouri for law enforcement personnel working in a rural county or have the ability to obtain such certification prior to commencement of employment.
- Possess a valid driver's license and have a good driving record.
- Be able to undergo and pass the department physical fitness standards, drug screening and background investigation.

The Rolla Police Department is made up of 38 certified law enforcement officers responsible for crime prevention.



The ideal candidate for the position will be a strong manager and a leader who is a highly ethical individual.

Police Chief Responsibilities

- The daily operations of law enforcement and emergency communications.
- The development of a vision for the Rolla Police Department within the context of the needs of the community; always looking for opportunities to benefit the community and to resolve challenges facing the department.
- The development of department policies, guidelines, rules and regulations and their fair and impartial application to all members of the department and the community.
- The creation and maintenance of good working relationships with area law enforcement agencies, emergency medical providers, Missouri S&T and other educational systems, and Phelps Health.
- The creation and maintenance of effective communication with elected officials, the city management team and within the department.

The Ideal Candidate for Police Chief

- Be a strong manager and a leader who is a highly ethical individual with unquestioned integrity and one who possesses the ability to cultivate and build trust within the department, city government and the community.
- Understand, recognize and respect the management and governance of city government and how the Rolla Police Department fits into overall city functions and the larger management team.
- Possess a management style that is collaborative in nature but someone who also expects to be held accountable for the actions of subordinate personnel and the performance of the department.
- Be sensitive to the needs of the community, city government and employees of the department.
- Have the ability to evaluate resources that are available, understand that resources are not unlimited, and decide how to best utilize those resources in a cost-effective manner.
- Be committed to the concept that the citizens are customers and that the public is to be treated with respect at all times. The ideal candidate needs to believe in and truly practice the concept of community oriented policing.
- Have a working knowledge of general management skills including basic accounting principles, budget development and management; knowledge of personnel practices including FLSA; have a working understanding of the Missouri Sunshine Law and records management.



Police Chief Salary

The City of Rolla is offering a competitive salary commensurate with experience, along with a comprehensive benefit package (health, dental and retirement).

(Salary range \$87,485—\$121,091)

How to Apply

Interested applicants should forward a cover letter and resume to:

City of Rolla
 City Administrator Keith Riesberg
 Rolla City Hall
 P.O. Box 979
 Rolla, MO 65401

admin@rollacity.gov
 Fax (573) 426-6947

For more about us, please visit our webpage at:

www.rollacity.gov